

# Learning Management Systems: Selection and Implementation

## Executive Summary

In [fall 2022](#) we asked Learning Guild members and the L&D community at large via email and social channels to tell us about their learning management systems: whether they had one (or more), which product they chose, what features they wanted, what data they needed, how long implementation took, etc. In the interest of keeping the survey short and dropout low, we did not dive very deeply into specifics. Open-text responses to that 2022 survey included dozens of comments about the selection process, particularly around establishing needs and priorities. These remarks were so numerous that we compiled them into a [separate eBook](#).

In early 2023 we offered a follow-up survey with questions specific to the selection and implementation processes. This report contains the results of that second survey.

To download the full report, click [here](#).