THE BOOK REPORT: CROWDSOURCED FAVORITES FROM L&D PRACTITIONERS

Executive Summary

In August 2021, we asked L&D practitioners via social channels about their favorite work-related books. We were not interested in what they happened to be reading recently, but the "desert island" books they would want to keep with them above all others, or would suggest for colleagues. We asked questions like: What have you found useful in executing your work or in navigating your career? What is dog-eared? What do you still pull off the shelf? What do you quote? What books did you find influential and kept from college or grad school that you feel contributed to your practice? Contributors were asked to include a sentence or two about why they recommended a particular title.

There is always danger in a project like this. Inevitably, someone's work is not recognized. There are lots of great L&D books out there. In curating this list, we created some basic rules. Titles that had repeat mentions are included, as are some that are not repeats but came with a particularly enthusiastic, detailed endorsement.

The contributors are experienced practitioners, some years removed from the early days of learning to do their jobs. Their recommendations tended toward the general and philosophical rather than the technical. In an effort to help our members newer to the field, we included some suggestions for specifics around subjects like the basics of instructional design and its components, such as needs analysis or around areas perhaps less familiar to newer practitioners, like accessibility.

To download the full report, click here: **https://bit.ly/3zeSsOk**