

Employee Orientation and Onboarding in a Digital Age

Executive Summary

Bringing new employees “on board” has evolved from the days of simply meeting in person to complete employment paperwork. Today onboarding ideally involves a much more extensive period of helping a new hire achieve proficiency and become fully integrated into the company. Digital tools and processes have replaced many of the traditional means of getting new hires settled in and, longer term, helping them become successful in their roles. This report examines basics and current practices of the onboarding experience.

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